

# NOTICE OF PARTICIPATION AND FORM FOR POSTAL VOTING

**To be received by Munters Group AB no later than on 8 May 2025.**

The shareholder set out below hereby notifies the company of its participation and exercises its voting right for all of the shareholder's shares in Munters Group AB, reg. no. 556819-2321, at the annual general meeting on 14 May 2025. The voting right is exercised in accordance with the voting options marked below.

| Shareholder | Personal identity number/registration number |
|-------------|--|
|             |  |

Assurance (if the undersigned is a legal representative of a shareholder who is a legal entity): I, the undersigned, am a board member, the CEO or a signatory of the shareholder and solemnly declare that I am authorised to submit this postal vote on behalf of the shareholder and that the contents of the postal vote correspond to the shareholder's decisions.

Assurance (if the undersigned represents the shareholder by proxy): I, the undersigned, solemnly declare that the enclosed power of attorney corresponds to the original and that it has not been revoked.

|                                   |              |
|-----------------------------------|--------------|
| <b>Place and date</b>             |              |
|                                   |              |
| <b>Signature</b>                  |              |
|                                   |              |
| <b>Clarification of signature</b> |              |
|                                   |              |
| <b>Telephone number</b>           | <b>Email</b> |
|                                   |              |

**Instructions:**

- Complete the information above.
- Select the preferred voting options below.
- Print, sign and send the form to Munters Group AB, “Annual General Meeting”, c/o Euroclear Sweden AB, Box 191, SE-101 23 Stockholm, Sweden, or by email to [generalmeetingservice@euroclear.com](mailto:generalmeetingservice@euroclear.com). Shareholders may also cast their postal votes electronically through BankID verification via Euroclear Sweden AB’s website <https://anmalan.vpc.se/EuroclearProxy/>.
- If the shareholder is a natural person who is postal voting in person, it is the shareholder who should sign under *Signature* above. If the postal vote is submitted by a proxy of the shareholder, it is the proxy who should sign. If the postal vote is submitted by a legal representative of a legal entity, it is the representative who should sign.
- If the shareholder submits its postal vote by proxy, a power of attorney must be enclosed with the postal voting form. If the shareholder is a legal entity, a registration certificate or corresponding authorization document shall be enclosed with the form.

**A shareholder whose shares are registered in the name of a nominee must re-register its shares in its own name to vote.** Instructions regarding this are included in the notice convening the annual general meeting.

A shareholder cannot give any other instructions than selecting one of the options specified at each item in the form. If a shareholder wishes to abstain from voting in relation to a matter, kindly refrain from selecting an option. A vote (i.e. the postal vote in its entirety) is invalid if the shareholder has provided the form with specific instructions or conditions or if pre-printed text is amended or supplemented.

The postal voting form, together with any enclosed authorization documentation, shall be received by the company no later than 8 May 2025. A postal vote can be withdrawn up to and including 8 May 2025 by contacting Euroclear Sweden AB via email to [generalmeetingservice@euroclear.com](mailto:generalmeetingservice@euroclear.com). Shareholders who have submitted their postal vote electronically can also withdraw their postal vote electronically through verification with BankID via Euroclear Sweden AB’s website <https://anmalan.vpc.se/EuroclearProxy/>.

One form per shareholder will be considered. If more than one form is submitted, the form with the latest date will be considered. The form latest received by the company will be considered if two forms are dated at the same date. An incomplete or wrongfully completed form may be discarded without being considered. A shareholder who has voted by post may also attend the meeting venue, provided that notification has been made in accordance with the instructions stated in the notice convening the annual general meeting. If a shareholder who has submitted its postal vote chooses to attend the meeting venue in person or by proxy, the postal vote will still be valid, provided that the shareholder does not participate in a voting during the meeting or otherwise withdraws its postal vote. If the shareholder chooses to participate in a voting during the meeting, the vote cast at the meeting venue will replace the previously submitted postal vote with regard to the relevant decision(s).

**Please note that the postal vote does not constitute a notice of participation to attend the meeting venue in person or by proxy.** Instructions for shareholders who wish to attend the meeting venue in person or by proxy are included in the notice convening the meeting.

For complete proposals regarding the items on the agenda, kindly refer to the notice convening the annual general meeting and the company’s website [www.munters.com](http://www.munters.com).

For information on how your personal data is processed, see the integrity policy that is available on Euroclear Sweden AB’s website <https://www.euroclear.com/dam/ESw/Legal/Privacy-notice-bolagsstammor-engelska.pdf>.

# Annual general meeting in Munters Group AB on 14 May 2025

The voting options below comprise the proposals submitted by the Board of Directors and the Nomination Committee, included in the notice convening the annual general meeting and available on the company's website.

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| <b>2. Election of chairman of the general meeting</b><br>Yes <input type="checkbox"/> No <input type="checkbox"/>  |
| <b>3. Preparation and approval of the voting list</b><br>Yes <input type="checkbox"/> No <input type="checkbox"/>  |
| <b>4. Approval of the agenda</b><br>Yes <input type="checkbox"/> No <input type="checkbox"/>   |
| <b>5. Determination of whether the general meeting has been duly convened</b><br>Yes <input type="checkbox"/> No <input type="checkbox"/>  |
| <b>8. Resolution on adoption of the income statement, the balance sheet, the consolidated income statement and the consolidated balance sheet for 2024</b><br>Yes <input type="checkbox"/> No <input type="checkbox"/> |
| <b>9. Resolution on appropriation of the company's results in accordance with the adopted balance sheet</b><br>Yes <input type="checkbox"/> No <input type="checkbox"/>  |
| <b>10. Resolution on discharge of the board members and the CEO from personal liability towards the company for the administration of the company in 2024</b>  |
| 10.a. Elizabeth Carey Nugent (board member)<br>Yes <input type="checkbox"/> No <input type="checkbox"/>  |
| 10.b. Sara Boije (deputy employee representative)<br>Yes <input type="checkbox"/> No <input type="checkbox"/>  |
| 10.c. Helen Fasth Gillstedt (board member)<br>Yes <input type="checkbox"/> No <input type="checkbox"/>   |
| 10.d. Klas Forsström (CEO)<br>Yes <input type="checkbox"/> No <input type="checkbox"/>   |
| 10.e. Simon Henriksson (employee representative)<br>Yes <input type="checkbox"/> No <input type="checkbox"/>   |
| 10.f. Maria Håkansson (board member)<br>Yes <input type="checkbox"/> No <input type="checkbox"/>   |
| 10.g. Julia Jakobsson (deputy employee representative)<br>Yes <input type="checkbox"/> No <input type="checkbox"/>   |

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| 10.h. Anders Lindqvist (board member)<br>Yes <input type="checkbox"/> No <input type="checkbox"/>   |
| 10.i. Linus Morell (deputy employee representative)<br>Yes <input type="checkbox"/> No <input type="checkbox"/>   |
| 10.j. Magnus Nicolin (board member, chair)<br>Yes <input type="checkbox"/> No <input type="checkbox"/>  |
| 10.k. Kristian Sildeby (board member)<br>Yes <input type="checkbox"/> No <input type="checkbox"/>   |
| 10.l. Sabine Simeon-Aissaoui (board member)<br>Yes <input type="checkbox"/> No <input type="checkbox"/>   |
| 10.m. Robert Wahlgren (employee representative)<br>Yes <input type="checkbox"/> No <input type="checkbox"/>   |
| 10.n. Anna Westerberg (board member)<br>Yes <input type="checkbox"/> No <input type="checkbox"/>  |
| <b>11. Resolution on number of board members and alternate board members to be elected by the general meeting</b><br>Yes <input type="checkbox"/> No <input type="checkbox"/> |
| <b>12. Resolution on remuneration for board members</b><br>Yes <input type="checkbox"/> No <input type="checkbox"/>   |
| <b>13. Election of board members</b>  |
| 13.a. Elizabeth Carey Nugent (re-election)<br>Yes <input type="checkbox"/> No <input type="checkbox"/>  |
| 13.b. Helen Fasth Gillstedt (re-election)<br>Yes <input type="checkbox"/> No <input type="checkbox"/>   |
| 13.c. Maria Håkansson (re-election)<br>Yes <input type="checkbox"/> No <input type="checkbox"/>   |
| 13.d. Anders Lindqvist (re-election)<br>Yes <input type="checkbox"/> No <input type="checkbox"/>  |
| 13.e. Magnus Nicolin (re-election)<br>Yes <input type="checkbox"/> No <input type="checkbox"/>  |
| 13.f. Kristian Sildeby (re-election)<br>Yes <input type="checkbox"/> No <input type="checkbox"/>  |
| 13.g. Sabine Simeon-Aissaoui (re-election)<br>Yes <input type="checkbox"/> No <input type="checkbox"/>  |

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| <b>14. Election of chairman of the Board of Directors</b>  |
| 14.a. Magnus Nicolin (re-election)<br>Yes <input type="checkbox"/> No <input type="checkbox"/>                                 |
| <b>15. Resolution on number of auditors and alternate auditors</b>   |
| Yes <input type="checkbox"/> No <input type="checkbox"/>   |
| <b>16. Resolution on remuneration for the auditor</b>  |
| Yes <input type="checkbox"/> No <input type="checkbox"/>   |
| <b>17. Election of auditor</b>   |
| 17.a. Ernst & Young AB (re-election)<br>Yes <input type="checkbox"/> No <input type="checkbox"/>                               |
| <b>18. Resolution on guidelines for the remuneration of senior executives</b>  |
| Yes <input type="checkbox"/> No <input type="checkbox"/>   |
| <b>19. Resolution on approval of the remuneration report</b>   |
| Yes <input type="checkbox"/> No <input type="checkbox"/>   |
| <b>20. Resolution on authorization for the Board of Directors to issue new shares and/or convertible bonds and/or warrants</b> |
| Yes <input type="checkbox"/> No <input type="checkbox"/>   |
| <b>21. Resolution on authorization for the Board of Directors to resolve on transfer of own shares</b>                         |
| Yes <input type="checkbox"/> No <input type="checkbox"/>   |